

Candidates for Mayor				
Last Name	First Name	Do you support the principles of the Community Covenant for Nashville?	Will you pledge to talk about these principles in the remaining weeks of your campaign?	If elected, will you sponsor or support the adoption of the Community Covenant in the form of a non-binding resolution to the Metro Council?
Briley	David	Yes	Yes	Yes
Clark-Johnson	Julia	Yes	Yes	Yes
Clemmons	John Ray	Yes	Yes	Yes
Cooper	John	Yes	Yes	Yes
Lawrence	Jimmy	Yes	Yes	Yes

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Sewell	Jon	Yes	Yes	Yes

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Last Name	If you have any concerns about the Community Covenant, please explain them. You may also use this space to offer suggestions for ways to improve the Covenant.
Briley	<p>While I agree with the principles stated here, my team over the last six months to a year has been working with organizations like G.A.R.E (Government Alliance for Race and Equity), Policy Link, The Annie Casey Foundation, the National League of Cities and a variety of community and business leaders in Nashville to construct a public document statement that speaks to the essence of Diversity, Equity and Inclusion and how Metro Government will seek to incorporate all three.</p> <p>This statement will coincide with our Diversity, Equity and Inclusion roadmap that will guide Metro in the future. I would like to see that A VOICE is working alongside my administration's lead on this issue to truly develop a first ever Diversity, Equity, Inclusion covenant for Nashville.</p>
Clark-Johnson	Listening to the people of Davidson County is my primary goal. Creating equitable opportunities for all residents will improve our communities and neighborhood. If I am elected as mayor, I welcome the Community Covenant.
Clemmons	
Cooper	No concerns.
Lawrence	My Main concern with the Community Covenant is that it doesn't go far enough to address the homeless crisis. We need a pro active approach for addict support, mental health issues and a pathway for those on the streets to a better life. Some may need group counseling, others may need individualized counseling. In a city as faith based, as bountiful and as caring as ours we need to address this immediately and solve it thoughtfully. My first week in office will include the mission to organize a committee of Clergy, Artists and business folks to address this issue and solve the homelessness on our streets with the bounty we have been entrusted. The money is out there. I will get it.

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Sewell	<p>Systemic racism, being woven into the fabric of the local power structure, produces trauma, reinforces a disempowerment, and has otherwise smart people claiming to be fair. The double standards find themselves sewn into the pages of a Music City that suffers from a cognitive dissonance whereby otherwise educated people think it just needs a little spot-cleaning when we should be re-evaluating a deep clean. We can decriminalize drug use and petty offenses that exile offenders to a nonsensical modern day mass incarceration system that benefits only those who sell room-nights on a subscription basis (core common civics vs. CoreCivic). We can decriminalize prostitution/Sex Work because while we're so focused on street-walking we're not going after local executive's paramours. Furthermore, we can help improve local democratic processes and treat a rampant corrupting influence, by prioritizing a focus on structural improvements that confine political recidivism rates and bail out our municipal democracy that opens up the local decision-making procedures, through an expansion of term limits to include board appointments and limit "board-bouncing." Through decriminalization of drug use, prostitution, and replacing "broken window" policing with civil enforcement options, we can start to tune away from an alienating Music City double standard repertoire.</p>

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Last Name	In addition to this Community Covenant, what other suggestions do you have for making Nashville a more equitable city?
Briley	My goal as mayor is to make Nashville the Most Equitable City, and that's reflected in the work I'm doing as mayor: launching Nashville GRAD to help public school graduates attend community college at no cost to them; creating and putting into effect the Equal Business Opportunity Program, which will level the playing field for minority- and woman-owned businesses who want to work with Metro Government; launching Under One Roof 2029, Nashville's biggest-ever investment in affordable housing; working with TDOT on significant transit alternatives; providing pay raises for all Metro Employees, including a 4.5% pay raise to teachers and school support staff. Making Nashville more equitable means that we can all move forward together, and that's what I will continue to work towards.
Clark-Johnson	Your committees' vote on August 1, 2019 is my initial suggestion for making Nashville a more equitable city. If you want change for fairness, I am the right candidate for the job!
Clemmons	Neighborhoods should be given a bigger role in the development of our city. One step to creating more equity in Nashville is to level the playing field with developers and ensure that neighborhood residents across our city are involved in decision making. To accomplish this, we will revitalize and strengthen the Mayor's Office of Neighborhoods. Residents should be empowered to have a voice in what happens in their own communities. Additionally, we will emphasize inclusivity throughout our city by working to increase the connectivity and diversity of neighborhoods.
Cooper	Due to generations of underinvestment in certain neighborhoods, low-income residents and people of color are frequently left behind in our current system. The Driving While Black report proved some things that we already felt to be true, such as that African Americans are much more likely than whites to be pulled over. To date, Metro has not implemented the recommendations from that report. Nashville has to address years of discrimination by examination and analysis, and we have to follow that up with tangible action to produce true equity. My office will prioritize empowering diverse people in decision-making positions through hiring and appointments; our government must look like the communities we serve. Fixing a system requires making sure that our public servants operate with transparency, trust and access for everyone.
Lawrence	First, We need to make sure that the money we are spending is spent wisely and on the programs necessary to sustain a decent quality of life for all Nashville citizens. The way to do this is to stop spending money on "things" and start spending money on "people". For instance, Mayor Briley just agreed to spend \$20 million dollars on infrastructure for the River North Project. He spent \$1.2 million dollars on a feasibility study. Let the developers pay that. We could have used that money on some equitable solutions for a better Nashville. As Mayor, I believe in People first, not projects. Not just a slogan. A fact when I am elected. Citizens First. Period.

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Sewell	<p>From Decriminalization of Drug Use and Sex Work to permanent street closures and even entertaining a free public transport network there are ways we can distribut the gains we are making without impacting the vulnerable. Permanently ending corporate welfare schemes and implementing Impact Fees and Adequate Facilities/Development Taxes will provide appropriate and fair cost-sharing between our residents and our businesses that will allow for expansion of the priorities that impact residents most- from street safety initiatives (Complete Street designs, artwork for traffic calming) to human capital infrastructure improvements in our schools even as encompassing as Universal Pre-K. Its possible folx.</p> <p>From expanding limits on Board membership and providing more opportunities for Participatory Budgeting, there are ways we can save lives and save money by thinking big and helping those of our neighbors who suffer from addiction to power all while making our processes more inclusive for more equitable results. We can limit board-bouncing just as we have applied term limits on elected officials, and get these people the proper help.</p> <p>Moreover, our election procedures can be updated to provide more democratic outcomes: finally pushing thru IRV/RCV (Instant run-off/Ranked Choice) can be just the beginning. We can also pursue Negative Voting and "None of the Above" options. For instance, its established history now that a percentage of Briley votes from 2018 were actually votes against Carol Swain: we can allow these type of input mechanisms to inform our outcomes better.</p> <p>To this end, I am also initiating a Campaign Reform Apprenticeship Program, building off my experiences from last year and new approaches this time around to help share my campaign experiences (the glamour and the grit) with the next generation. As we move to a better tomorrow, why not live it today.</p> <p>I'm running a money-free campaign: I plan to raise \$0 and spend even less. We can live in a future without money corrupting politics by discussing the possibilities now.</p> <p>Money Talks- We can get serious about addressing a woefully insufficient local minimum wage and then we can get even more serious by discussing a Maximum Wage, whereby publicly funded municipal benefits are not accessible for companies with a CEO:average-wage of 50:1.</p> <p>Money Walks- we can initiate and encourage more money-free campaigns and not treat them as fringe movements by providing more inclusive political discussions and not limiting debates/forums based on campaign contributions. Democracy should be one person/one vote not based on donation Returns-On-Investment. We can lead by example and Damn the Money through public finane or "democracy voucher."</p> <p>There are precedents for these common-sense solutions, we must demonstrate there is also local political will.</p>