

## Candidates for Council-At-Large

Last Name	First Name	Do you support the principles of the Community Covenant for Nashville?	Will you pledge to talk about these principles in the remaining weeks of your campaign?	If elected, will you sponsor or support the adoption of the Community Covenant in the form of a non-binding resolution to the Metro Council?
Allen	Burkley	Yes	Yes	Yes
Bedne	Fabian	Yes	Yes	Yes
Craddock	Michael	No	No	No
Dockery	Rueben	Yes	Yes	Yes
Glover	Steve	Yes	No	Undecided
Hurt	Sharon	Yes	Yes	Yes
Jones	Howard	Yes	Yes	Yes
Lane	Gicola	Yes	Yes	Yes
Mendes	Bob	Yes	Yes	Yes
Moore	Gary	Yes	Yes	Yes

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Suara	Zulfat	Yes	Yes	Yes
Weiner	Sheri	Yes	Yes	Undecided

<b>Candidates for Council-At-Large</b>	
<b>Last Name</b>	<b>If you have any concerns about the Community Covenant, please explain them. You may also use this space to offer suggestions for ways to improve the Covenant.</b>
Allen	Affordable housing comes in many forms. The biggest gap that has been projected is the potential 31,000 units of rental housing that we could be short in the future if we don't change our current trajectory. Currently the Barnes Housing Trust Fund is focused on home ownership, which is another important part of the puzzle. I would suggest that we allow whatever dedicated source of funding for housing we find to be available for both homeownership and rental. I also think the Barnes Fund housing should always work in the framework of a Community Land trust so that housing investment can stay affordable in perpetuity.
Bedne	My campaign and track record lines up with the covenant.
Craddock	While I do basically agree with some but not all of the covenants, I will promise you that I will always listen to what you have to say.
Dockery	As an At-Large Council member, I would employ a political organizational strategy I formed, called Precinct Governance Council which empowers and bring together constituents on the voter precinct level to proffer a comprehensive plan for residents of their respective precinct(s).
Glover	Need to have a better understanding
Hurt	This is just what my re-election campaign is based on. I am standing for all of Nashville and fighting to ensure that all resources and means is shared from Bellevue to North Nashville. I would encourage you to bring your organization to light so that the people of our community to join you in fighting for a just and fair Nashville for all.
Jones	I believe the Community Covenant is an important organization with purpose and meaning for the City of Nashville
Lane	
Mendes	n/a
Moore	I do not sign pledges or covenants, however I totally support the issues mentioned in this covenant. In fact, I have spent my adult life working to improve the lives of those that are less fortunate among us.

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Suara	None
Weiner	<p>I co-sponsored the paid maternity leave for Metro employees and believe that any business should prioritize pay, healthcare and other related incentives for their employees (that is what I recommend to my clients as part of my day job as an allied medical practice consultant). My concern is that in 2013 Tn passed a state law that prevents local gov't from setting minimum wage conditions on private companies wanting to do business with or within that locale. While I agree that we need to be sure that there is equitable opportunity in our community, I believe that the Covenant sets us up for failure in that area in the way it is expressed. An option might be to offer cooperating businesses a grant opportunity - which would require investigating whether such already exists or how one might go about establishing that funding mechanism. So, consider restating this to share that: We recommend exploring funding a grant program that would provide an opportunity for local businesses to apply to receive grant funding if they offer living wages, provide quality affordable healthcare and offer family friendly benefits.</p> <p>Re: Equitable Growth...I believe that to be truly equitable we must share clearly in the covenant that equity is not singularly focused on race, gender, religion or one's heritage.</p>

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<b>Last Name</b>	<b>In addition to this Community Covenant, what other suggestions do you have for making Nashville a more equitable city?</b>
Allen	I think continued conversations and education are needed to help employers and decision makers understand how their policies can unintentionally perpetuate barriers to equity. The more we bring people from different backgrounds together to talk about the obstacles in an open dialog, the better chance we have of making fundamental change. We need to set up a series of small group curated conversations to facilitate that exchange of ideas and viewpoints.
Bedne	Participatory budgeting should be used to give residents more control of our resources and budget.
Craddock	I think we can start by treating everyone the same no mater what part of town you live in or what your economic status is. I grew up on the streets of East Nashville and can vividly remember people making fun of me because I was from East Nashville.
Dockery	Many of the goals for this proposed social model is reflective of my priorities as a member of the Metro Council they can be gleaned by visiting my Platform on my website, <a href="https://www.constituentadvocacy.com/campaign-resources">https://www.constituentadvocacy.com/campaign-resources</a> .
Glover	
Hurt	I look forward to working with you and making Nashville a better place to live, work and play for all.
Jones	We must strive to work together with citizens groups and department agencies as well as other entities such as MNPS, COB, Police, Fire, and the Planning Commission. Together we can make Nashville a great city.
Lane	In order to have an equitable city, we need equitable leaders. Please help recruit other future leaders to run and win.
Mendes	I agree with completely with the need for an "Equity Lens" for all components of Metro government. If this were truly elevated to being a central theme and goal, the city would be a better place.
Moore	Every one is concerned about affordable housing as they should be, however I do not think we can build enough affordable housing to correct the problem. I would like to see the Community Covenant advocate for the utilization of the existing apprenticeship programs. I feel this approach will help lift people out of poverty and assist them in home ownership.

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Suara	To be an equitable city we must have a situation where All groups have access to the resources and opportunities necessary to improve their quality of life. To do so, we must first know the issues (social, economic and political) that are important to the citizens. This can be achieved through communication, transparency and community involvement. In addition, we must ensure that all stakeholders are represented as we discuss the solutions. My Community Based Budgeting platform will be a useful tool/mechanism in achieving this objective.
Weiner	<p>What makes Nashville great is the people. Our bus drivers, maintenance management staff, administrative, clerical, safety across all departments of Metro government, our hospitality industry employees, employees of private companies, and those with an entrepreneurial spirit, as well as our families, make up who we are as a community. The common thread is determining what we can do to distribute equitable opportunity through public-private partnerships, through collaboration among the Council, Administration, community groups and businesses investing in Nashville.</p> <p>There is not equity in all areas of Nashville, some communities are built up and thriving while others are languishing with poor infrastructure, limited investment and low levels of opportunity. I would suggest considering that three interwoven areas - money, transit and equity - lead to affordable living through opportunity. If we, as a government, reign in spending, ring out government inefficiencies, capitalize on non-property tax revenues, and seek public-private partnerships that offer us the best return on investment, then we will better have the means to invest in a transit plan that offers something to Nashvillians to &amp; from every corner of the county. Government cannot create jobs in a vacuum, it requires partnership with the private sector. If Metro government seeks partnerships that result in development of infrastructure necessary for business development that would offer jobs in more areas of the city, it would offer all Nashvillians an opportunity to expand job accessibility, our students would not need to spend hours and hours on a bus going to and from school missing out on important school activities and homework/study time, and families would have the opportunity to spend more quality time together. We should all be able to live, work and play more and sit in traffic less.</p> <p>Job opportunity and quality of life should not be limited to just some zip codes within Nashville. In order to achieve what will provide for a vibrant place to live for all Nashvillians who want it, expanding the scope of community enhancement is necessary. My opinion is that the way to do that is through the creation of new synergies in areas outside the core for people who want to move about the city for better opportunity.</p>